

Our behavior method focuses on building relationships and developing, teaching and reinforcing relevant expectations. It is not a packaged deal or strict how-to regarding behavior. One size does not fit all.

- Traditional approaches to addressing behavior often focus on issuing mandates and expecting compliance.
- This punitive approach is common in schools and homes.

Turns out there are more effective and long-lasting ways to address behavior.

- Focusing on the relationship and being relevant fosters a desire to meet expectations
- This is an example of relational capacity; one's willingness to meet a demand purely based on the relationship.

Behavior Coaching

Coaching is a multi-staged process that includes an introductory meeting, observation, debrief meeting, followed by additional observations and debriefs. It is a data driven process.

- The participant identifies concerns regarding behavior and determines specific goal(s).
- The observations can usually be completed in fifteen minutes to an hour. The observer does not engage with teacher or students during the observation.
- The report includes the observation data and comments/suggestions. It is a starting point for the conversation and is a living document. Additional suggestions may be added, and questions may be addressed.
- Follow up observations focus on implementation of the skills, techniques or strategies the teacher chose to utilize.

Motivating the Unmotivated

Students and teachers can have a different idea about what is the importance of school. Teachers can struggle with how to convince students to complete the assigned tasks.

- Our professional development provides tips and tricks to work with unmotivated students.

Individual Behavior Support

Support for individual students looks at both whole class dynamics and the student's specific behavior(s) of concern to identify the function of the behavior and develop a behavior intervention plan.

- The 80-20 Principle states that 80 % of your troubles will come from 20% of the people.
- When at least 80% of the students engage in appropriate behavior, the remaining 20% will seem to cause most of the trouble.
- Spend some time determining why the few individuals are not acting appropriately and address each of them individually.

Attendance Support

Low attendance can cost time and money. Students can quickly fall behind after missing a day or two. Teachers may not be aware of each student's total absences, so they may not be aware of the additional support needed to help the student catch up.

- Create a tiered attendance intervention plan that allows the campus to minimize the number of absences and the toll they take on the school.

Restorative Practices

A concept that has numerous roots and a nebulous beginning – Restorative Practices prove to be useful in community building, addressing negative behavior, bullying, and other types of harm.

- As often the case, great ideas can be completely misused. Restorative Practices is an example of a great idea that can be misused.
- Once you circumnavigate the pitfalls, Restorative Practices is an effective and manageable model that can be used in many settings.
- Restorative Practices can easily be incorporated in day-to-day practices. With a little bit of planning, a systemic process can be implemented.
- We offer training and follow-up with staff and administrators.
- Lesson plans and scripts for specific restorative circles are available.

Community/Team Building

A strong community makes for a strong classroom and campus. Take building relationships to the next level and build a team.

- Learn and practice team building activities.
- Understand how Restorative Practices can strengthen the classroom community.

Professional Development

- Science of Behavior
- Team Building
- Restorative Practices
- True Color Assessment
- Classroom Management
- Active Supervision
- Attendance Interventions
- Motivating the Unmotivated

For the most up to date info on PD and other support, go to the menu of services at:

behaviorcreators.com/menu-of-services



BEHAVIOR SUPPORT

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